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| **Evaluation for PhD Admission**  **imec PhD Program** | C:\Users\breesk\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\GX3W3UOD\imec-csod.png |

Dear colleague,

Imec is a world-leading research and innovation hub in nanoelectronics and digital technologies. Founded by the Flemish government in 1984, imec is headquartered in Leuven, Belgium. Imec offers a stimulating environment to do PhD research. The world-class facilities and available expertise guarantee an unmatched support.

Candidates for the imec PhD program are requested to submit two evaluations in support of their application.

To help us evaluate the candidate’s potential for doctoral research, we kindly invite you to fill out this form.

To complete the form **TAB** between entry areas and click on the check boxes to mark and unmark them.

Should you wish to, you can write a personal recommendation in free format at the end of this form.

The information provided to the imec PhD Admission Office will be treated under strict confidence and for recruiting purposes only.

Please send your evaluation to **phd@imec.be**.

We thank you in advance for your time and valuable input.

Imec PhD Admission Office

Kapeldreef 75

3001 Leuven – Belgium

TEL: +32 (0)16/288.997

phd@imec.be

http://[www.imec.be](http://www.imec.be)

Applicant’s name: Click here to enter text.

Evaluator’s name (Mr/Mrs/Ms): Click here to enter text.

Title: Click here to enter text.

University or company: Click here to enter text.

|  |  |
| --- | --- |
| Email address: Click here to enter text. | Telephone number: Click here to enter text. |
| Date: Click here to enter text. | Signature: Click here to enter text. |

In what capacity do you know the applicant? Click here to enter text.  
  
How long have you known the applicant? Click here to enter text.  
  
How would you rate the applicant:

|  |  |
| --- | --- |
| 1 | = Truly exceptional (Equivalent to the very best you have known. A person who, in your experience, appears only every few years) |
| 2 | = Outstanding (Comparable to best-in-class student) |
| 3 | = Well above average (Top 25%) |
| 4 | = Above average (Demonstrated high ability) |
| 5 | = Average (Able to complete work to the PhD) |
| 6 | = Below average (Lower 50%) |
| N/A | = Inadequate opportunity to observe |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 | 6 | N/A |
| Creativity and innovation |  |  |  |  |  |  |  |
| Broadmindedness/ability to think out of the box |  |  |  |  |  |  |  |
| Critical thinking |  |  |  |  |  |  |  |
| Data interpretation skills |  |  |  |  |  |  |  |
| Reporting Skills |  |  |  |  |  |  |  |
| Result-driven approach |  |  |  |  |  |  |  |
| Problem-solving skills |  |  |  |  |  |  |  |
| Teamwork |  |  |  |  |  |  |  |
| Presentations/Speaking in public |  |  |  |  |  |  |  |
| Learning capability & interest |  |  |  |  |  |  |  |
| Planning, organizing and prioritizing |  |  |  |  |  |  |  |

If available, give the applicant’s ranking in your department (e.g. 7th in 89):   
Click here to enter text.

**PERSONAL EVALUATION OF THE APPLICANT**

What are the most striking qualities and areas for improvement?

* Qualities:   
  Click here to enter text.
* Areas for improvement:  
  Click here to enter text.

If the applicant’s first language is not English, please evaluate her/his proficiency to read, write and speak English.  
Click here to enter text.

**RECOMMENDATION LETTER** (optional)

Click here to enter text.